



ENTERPRISEWORX

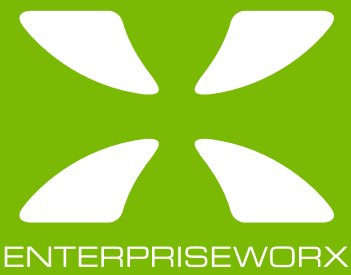
HRWORX

BUSINESS INSIGHTS AT YOUR FINGERTIPS

EnterpriseWorx has extensive experience in assisting clients with the development of their IT, Data Management (DM) and Business Intelligence (BI) strategies.

With this extensive combined knowledge, our Enterprise HR model is able to provide a more in depth view of an organization and quickly drive better decisions at the right organizational levels. Our solution allows organizations to convert mass amounts of Human Resourcing and Payroll data into meaningful and action-able business insights and KPI tracking.

Built on the Microsoft Power BI platform and incorporating a pre-built data layer, available for extension of additional reporting requirements. A stack designed to fast-track any organization's journey to value through analytics.



Our HR model provides the necessary insights into key business metrics and monitoring of trends allowing end users to quickly determine points of concern, but also show distinct areas of the business that have excelled. Our dashboards provide details that drive and monitor your business at the lowest levels of data. Dashboards Include;

HRWORX

● BUSINESS UNIT

Count of BU (Business Unit)

● EMPLOYEE MEASURES

EmpCount SPLY; Actives Working (Active Employees Working); Actives SPLY (sam Period Last Year); Actives YoY Var (Year on Year Variance); Actives YoY % Change; AVG Age; AVG Tenure Days; AVG Tenure Months; Bad Hires; Bad Hires SPLY; Bad Hires YoY Var; Bad Hires YoY % Change; BadHire%ofActiveSPLY; New Hires; New Hires SPLY; New Hires YoY Var; New Hires YoY % Change; Seps Working; Seps SPLY; Seps YoY Var; Seps YoY % Change; TO %; TO % Norm; TO % Var; Sep%ofActive; Sep%ofSMLYActives MaleCountBad; % Male Bad; FemaleCountBad; % Female Bad; CountEthnicityBad; % EthnicityBad; % Male New; % Female New; % EthnicityNew; FemaleCountNew; MaleCountNew; CountEthnicityNew; MaleCountActive MaleCountSeps; FemaleCountActive; FemaleCountSeps; % Male Active; % Male Seps; % Female Seps; % Female Actives; CountEthnicityActives; CountEthnicitySeps; Seps; Actives; Resignation; % EthnicityActive Female Count SPLY; Male Count SPLY; Actives by gender; LOS; Active Tenure Days

HR-Worx Measures:

EMPLOYEE ANALYSIS		ACTIVE & INACTIVE EMPLOYEES		SUCCESSFUL & UNSUCCESSFUL CANDIDATES
GENDER ANALYSIS		ETHNICITY ANALYSIS		TENURE ACHIEVEMENTS
AGE ANALYSIS		DEPARTMENT ANALYSIS		HR HEALTH ANALISYS

